2025-26 UBC Rate Sheet





	Value HD
Plan Summary	 Lowest Premiums Copays for Doctor visits you meet deductible Nationwide Network No PCP referrals Free Generic Drugs
Monthly Premiums	
Employee Only	\$120
Employee & Spouse	\$1,165
Employee & Child(ren)	\$530
Employee & Family	\$1,255
Plan Features	
Type of Coverage	In Network Only
Individual / Family Deductible	\$6,000 / \$12,00
Coinsurance	30% after Deducti
ndividual / Family Maximum Out-of-Pocket	\$9 250 / \$18 500

Prescription Drugs

Generics (30 Day Supply/90 Day Supply)

Drug Deductible

Preferred Brand

Specialty

Non-Preferred Brand

International Mail Order

\$500 (Brand / Specialty ONLY)

\$0 Retail and Mail Order

30% after Deductible

30% after Deductible

30% up to a Max of \$1,500

\$0 Brand / Specialty (No Deductible)

Enhanced Standard

Plan Summary	 Lowest Premiums Copays for Doctor visits before you meet deductible Nationwide Network No PCP referrals Free Generic Drugs 	 Low Premiums Nationwide Network No PCP referrals Free Preventative Generic Drugs Compatible with a Health Savings Account (HSA) 	 Low Deductibles and Out-of-Pocket Maximums Copays for doctor visits Nationwide Network No PCP referrals Free Generic Drugs 	 Low Deductibles and Out-of-Pocket Maximums Copays for doctor visits Nationwide Network No PCP referrals Free Generic Drugs
Monthly Premiums				
Employee Only	\$120	\$165	\$220	\$355
Employee & Spouse	\$1,165	\$1,320	\$1,375	\$1,450
Employee & Child(ren)	\$530	\$615	\$680	\$785
Employee & Family	\$1,255	\$1,500	\$1,590	\$2,040
Plan Features				
Type of Coverage	In Network Only	In Network Only	In Network Only	In Network Only
Individual / Family Deductible	\$6,000 / \$12,000	\$3,500 / \$7,000	\$2,750 / \$5,500	\$2,250 / \$4,500
Coinsurance	30% after Deductible	30% after Deductible	30% after Deductible	30% after Deductible
Individual / Family Maximum Out-of-Pocket	\$9,250 / \$18,500	\$8,050 / \$16,100	\$9,000 / \$18,000	\$8,000 / \$16,000
Doctor Visits				
Primary Care	\$75 Copay (Limited to 2 per year w/Specialist)	30% after Deductible	\$40 Copay	\$40 Copay
Specialist	\$100 Copay (Limited to 2 per year w/PCP)	30% after Deductible	\$75 Copay	\$75 Copay
Recuro 24/7 Virtual Acute & Behavioral	\$0	\$0	\$0	\$0
Immediate Care				
Urgent Care	30% after Deductible	30% after Deductible	\$50 Copay	\$50 Copay
ER - Emergency Care	30% after Deductible	30% after Deductible	30% after Deductible	30% after Deductible
ER - Non Emergency Care	Not Covered	Not Covered	Not Covered	Not Covered
Recuro 24/7 Virtual Acute & Behavioral	\$0	\$0	\$0	\$0

Integrated with Medical

\$0 after Deductible

30% after Deductible

30% after Deductible

30% up to a Max of \$1,500

\$0 Brand / Specialty (after Deductible)

\$500 (Brand / Specialty ONLY)

\$0 Retail and Mail Order

30% Retail / \$300 Mail Order

30% Retail / \$300 Mail Order

30% up to a max of \$1,500

\$0 Brand / Specialty (No Deductible)

\$500 (Brand / Specialty ONLY)

\$0 Retail and Mail Order

\$75 Retail / \$150 Mail Order

\$200 Retail / \$400 Mail Order

30% up to a max of \$1,500

\$0 Brand / Specialty (No Deductible)

Basic HD

Virtual Acute & Behavioral Visits

Free Recuro 24/7

Wellness

Benefits at No

Extra Cost

Free Preventative Care

Free Generic Drugs Available

Additional Services

Patient Choice Program

- Free or Low Cost Major **Imaging and Outpatient Surgeries**
- **Concierge Healthcare** Navigation

International Pharmacy (LucyRx)

Free or Low Cost Mail **Order Prescriptions**