2023-24 UBC Rate Sheet





Plan Summary

Value HD	Basic HD	Standard	Enhanced
 Lowest Premiums of the plans Copays for doctor visits before you meet deductible (Limited to 4 per year) Nationwide Network No PCP referrals Free Generic Drugs 	 Low Premiums Nationwide Network No PCP referrals Free Preventative Generic Drugs Compatible with a health savings account (HSA) 	 Low Deductibles and Out of Pocket Maximums Copays for doctor visits Nationwide Network No PCP referrals Free Generic Drugs 	 Lowest Deductibles and Out of Pocket Maximums Copays for doctor visits Nationwide Network No PCP referrals Free Generic Drugs

Wellness Benefits at No Extra Cost

- Free Recuro 24/7
 Virtual Acute & Behavioral Visits
- Free Preventative Care
- Low Cost Prescription Drugs
- Free Health Care Concierge through Health Advocate

Things to Know

- Nationwide Network
- No PCP Referrals
- HSA Compatible Plan available
- In an Out-of-Network Benefits

RICT	No PCP referralsFree Generic Drugs	Compatible with a health savings account (HSA)	Free Generic Drugs	Free Generic Drugs
Monthly Premiums				
Employee Only	\$35	\$75	\$115	\$228
Employee and Spouse	\$900	\$1,030	\$1,075	\$1,140
Employee and Child(ren)	\$375	\$445	\$500	\$585
Employee and Family	\$975	\$1,175	\$1,250	\$1,625
Plan Features				
Type of Coverage	In and Out of Network	In and Out of Network	In and Out of Network	In and Out of Network
Individual / Family Deductible	\$5,000/\$10,000 - In Network	\$3,000/\$6,000 - In Network	\$2,500/\$5,000 - In Network	\$1,500/\$3,000 - In Network
Coinsurance (In Network/Out of Network)	20%/40% after deductible	20%/40% after deductible	30%/50% after deductible	10%/40% after deductible
Individual / Family Maximum Out-of-Pocket	\$9,000/\$18,000 - In Network	\$8,100/\$16,200 - In Network	\$9,000/\$18,000 - In Network	\$6,000/\$12,000 - In Network
Network	Nationwide	Nationwide	Nationwide	Nationwide
Primary Care Provider (PCP) Required	No	No	No	No
Doctor Visits				
Primary Care	\$50 copay (Limited to 4 per year with Specialist)	20% after Deductible	\$35 Copay	\$35 Copay
Specialist	\$75 copay (Limited to 4 per year with PCP)	20% after Deducitble	\$70 Copay	\$50 Copay
Recuro 24/7 Virtual Acute & Behavioral	\$0	\$0	\$0	\$0
Immediate Care				
Urgent Care	\$20% after Deductible	20% after Deductible	\$50 Copay	\$75 Copay
Emergency Care	\$20% after Deductible	20% after Deductible	30% after Deductible	\$150 Copay
Recuro 24/7 Virtual Health				
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Prescription Drugs	\$0	\$0	\$0	\$0
		\$0 Included with Medical	\$0 \$250 (Brand /Specialty ONLY)	\$0 \$250 (Brand /Specialty ONLY)
Prescription Drugs	\$250 on Brand Drugs only			
Prescription Drugs Drug Deductible	\$250 on Brand Drugs only \$0 Retail and Mail Order	Included with Medical	\$250 (Brand /Specialty ONLY)	\$250 (Brand /Specialty ONLY)
Prescription Drugs Drug Deductible Generics (30 day Supply/90 day supply)	\$250 on Brand Drugs only \$0 Retail and Mail Order 30% after Deductible	Included with Medical 20% after deductible	\$250 (Brand /Specialty ONLY) \$0 Retail and Mail Order	\$250 (Brand /Specialty ONLY) \$0 Retail and Mail Order